

TELECOM

Organ of National Federation of Telecom Employees (BSNL)
(Regd. No. 4906 dated : 17.9.2001)

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MAY, 2022

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Editor - Chandeswar Singh

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EDITORIAL

May Day (Labour Day)

May Day is the international Day of workers dedicated to workers and labourers across the world. This day celebrates labourers and encourage them to be aware of their rights. On this day, people across the world observed the day by conducting protest and marches to achieve the rights of workers and save them from exploitation.

Before 19th Century, the workers working conditions were severe and it was quite Common to work 10 hours to 16 hours a day in unsafe conditions in America. Death and injury was common at many work places. Thousands of men, women and Children were dying needlessly every year in the work place. There was bitter attack on workers and they were seen as slaves in the society. These were the facts happened in 1860s. By seeing all these conditions, 8 hours duty concept developed in the minds of all the working class. Consultations were held at many places in America. A National convention was held in 1884 at Chicago, the Federation of organized trades and labour unions proclaimed that "eight hours" per day is legal right of workers. The concept of "eight hours" largely supported by strikes and demonstrations in America. Millions of workers came to streets at "Chicago" and demanded 8 hours duty on 04-05-1886. A rally of workers was mobilised calmly with strong determination to abolish slavery system at working place. But the Govern-



ment very planedly gun downed the workers mercilessly in the "HAY MARKET" at Chicago. On that day, thousands of workers lost their lives to the cause of 8 hours duty. More than 3,00,000 workers in 13000 business establishments came to streets on 1st of May to protest against the vindictive act of Govt. In that situation, the Govt felt Com. Parson, Com. Spices, Com. Engel and Com. Fisher were responsible for the incident happened at "HAY MARKET" in Chicago. So, they were hanged on 11-05-1887. The youngest 22 years old Louis Lingg was suicided in Jail. They all became the Chicago Martyrs of working class. Let us all salute the brave Hero's, who

stood for cause of right of workers and for a fair society and sacrificed their lives. We cannot forget their noble sacrifices for 8 hours duty to workers.

Then after, workers, many ideologists and fundamentalists condemned the vindictive action of Government and called all the workers in the world be united to fight out for securing justified demands. They met in Paris in 1889 and decided to celebrate May 1st as international workers day. In all countries May day was observed from 1890. May day is official holiday in 66 countries, unofficially more countries celebrating May Day in the world as per their tradition.

In our country, Com. Singaravelar a great pa-

CHQ EXTENDS MAY DAY REVOLUTIONARY GREETINGS TO ALL

triot and working class leader of Madras first observed May Day in 1923 by calling public meeting and procession.

NFTE has a rich tradition of observing May Day in almost all Branches/District/Circle head quarters by hoisting our flags. And also our Comrades were participating in rallies and meetings organized by Trade unions in the country.

In DOT period, there were casual Mazdoors, Part time workers and Ayas were doing more than 8 hours duty without paid weekly off and social Securities. Knowing all the facts, our visionary leaders Com. OPG and Com. Chandrashekar have taken lot of pain to regularise them in DOT/BSNL including Ayas/part time workers in one stroke. It was a memorable achievement of NFTE in Trade union movement.

At present thousands of Contract workers are doing duties similar to regular staff. NFTE conducted many struggles to get EPF deduction and social securities and constantly persuing the matter of regularization and pension. After VRS – 19, Corona Pandemic, there was a change in the situation. Unfortunately, we the victims for Govt. polices, Govt is introducing fixed time employment in all sectors, which increasing unemployment and boost to Private Sectors.

BSNL is facing stiff competition in the market. We are lacking behind, because of the Anti labour and Anti PSU policies of Govt. The Govt have forgotten what they promised us at the time of formation of BSNL in respect of Financial viability. Delay in providing 4G spectrum is badly effecting our revenue and customer satisfaction. Now, the Govt nicely cutting the rights of workers one by one. The Govt is directly/ indirectly supporting and strengthening private Corporates to close down the PUS's in the country. So, we have to remember "HAY MARKET" sacrifices and took the inspiration of May Day (Labour Day) to safe guard the workers rights and our beloved entity. Let, we took a pledge on May Day that we determined to save BSNL and all employees at any Cost. And let us rededicate ourselves for the welfare of all workers in the BSNL.

"May Day Zindabad" – "Workers Unity Zindabad"

Long Live BSNL – NFTE ZINDABAD

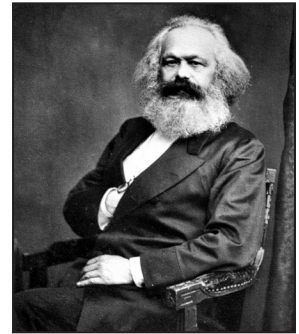
Wish you a Happy Eid-ul-Fitr

204th Birth Anniversary of Karl Marx on 05-05-2022.

Com. Marx born on 5th May 1818 in Trier, Germany. He was a philosopher, Critic of Political economy, economist, historian, Sociologist, Political Theorist, Journalist and socialist revolutionary.

He studied law and Philosophy at Bonn and Berlin universities. He married German Theater critic and Political activist Jenny Vonn Westaphalen in 1843. Due to his political publications, Marx became stateless and lives in exile with his wife children in London for decades.

Marx's critical theories about society, economics and politics collectively understood as Marxism. He was always thinking about working class and their livelihood in society. Many predicted that capitalism produced internal tensions, so he thought a new system is need of the hour is called as "socialist mode of production". Com. Marx was one of the most influential figure in human history and his work has been both lauded and criticized. Many intellectuals, Labour unions, artists and political parties world wide have been influenced by Marx's work about labour theories and its relation to capital. He was a one of the principal architect of modern social science. He left us but his ideas about labour upliftment in society cannot be forgotten forever. His ideas and theories inspired the entire working class in the world. Red Salute Comrade.



TELECOM

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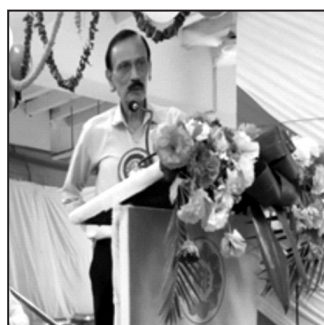
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ORGANISATIONAL NEWS

100th BIRTHDAY CELEBRATIONS OF COM. O.P. GUPTA JI ON 08-04-2022 AT CTO DORMITORY, NEW DELHI:- As per the decision of NEC at Guwahati and declaration by Com. C. Singh, G.S, an historic function was organized in New Delhi on the occasion of Birth Centenary year of Com. O.P. Gupta Ji (08-04-2021 to 08-04-2022) by CHQ, which is memorable one in the history of NFTE. The hall was well decorated with flowers and balloons. Com. Islam Ahmad Presided over the function. All the family member of Com. O.P. Gupta Ji participated in the function, which is a unique one. The son of Com.



**Com. K.S. Sheshadri
Dy. G.S. Addressing**

Chandrashekar G.S. line staff union was also participated in the function. The former Director (F) Shri S.D. Saxena Ji have taken lot of pain to attend the function, which shows how much association he was having with Com. O.P. Gupta Ji. At first



View of Dias

rich tributes were paid to Com. O.P. Gupta Ji by all the participants and his family members. Grand daughter of Com. O.P. Gupta Ji has cut the cake to remember Com. O.P. Gupta Ji's 100th Birth-



**Com. Mahabir Singh, CS
Jharkhand honouring
Com. Salil Gupta S/o OPG**



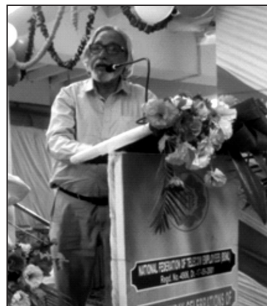
Grand daughter of OPG cutting the cake



**Family members of Com. OPG addressing
the meeting**



**G.S. honouring
Sri. S.D. Saxena
Former Director (F)**



**Sri. S.D. Saxena
Former Director (F)
addressing**



Grand sons of OPG addressing

day on 08-04-2022. After wards, the cake pieces were distributed to all in the hall. More than 200 Comrades from UP(E), Chennai, NTR Circle and majority Circle Secretaries were present on the occasion. The team led by Com. C. Singh,



Family members of Com. O.P. Gupta Ji



View of meeting hall with participants

G.S. have honoured the guests (family members) with shawl and bouquet. Com. C. Singh, G.S. have given a brief note on the importance of the day(i.e. 08-04-1922) and Com. O.P.G's life experiences in the Trade union movement. All his sons and grand sons spoken about O.P. Gupta's style of living in society. They shared the views

of Com. O.P. Gupta Ji, who was always thinking about regularization of left out Casual Mazdoors in BSNL/MTNL and Govt pension. They proudly said that he achieved the goal with the co-operation of Comrades in the country and their mother Smt. Janak Gupta. Shri S.D. Saxena Ji, former Director Finance have noted that the importance of his noble ideas will never be forgotten in Telecom sector in particular BSNL. He remembered his experiences with Com. O.P. Gupta Ji, he notably appreciated the work culture of Com. O.P.Gupta Ji in day to day life at that time. On the occasion, few Circle Secretaries have also shared their views and explained the great deeds achieved by the visionary Com. O.P. Gupta Ji. Com. Lathika G. Nair former CS of Kerala attended and addressed the meeting. President and G.S. also have given a key note on his noble works in P&T movement. The function ended with vote of thanks by G.S. & President.

**100th Birthday celebrations of
Com. Om Prakash Gupta Ji,
organised in Circles on 08-04-2022**



Patna(Bihar)



Raipur (Chattishgarh)



Karim Nagar (Telangana)



Hassan (Karnataka)



Circle office Karnataka



BSNL Bhawan Hyderabad



Circle office Karnataka



Circle office Hyderabad

CIRCLE SECRETARIES MEETING ON 08-04-2022 AT NEW DELHI :- The meeting took place in CTO Dormitory at 3.00 PM under the Presidentship of Com. Islam Ahmad, all India President. Com. C. Singh G.S. explained the agenda points in detail and he focused the attention of all Circle Secretaries regarding All India Conference. He given a detail note on AIC to be



View of Dias



Com. Yatindra Nath ACS AP & Janardan Rana Singh, CS Orissa addressing the meeting



Com. Elongavan ACS Chennai & Com. Mahabir Singh C.S. Jharkhand addressing the meeting



President & GS addressing the CS's meeting



Com. Hitender Prakash ACS HP and Com. H.K.Goel, CS Haryana addressing the meeting



Com. A. Rajmouli treasurer CHQ and Com. K. Natarajan CS TN addressing



Com. T. Durga Rao, ACS Telangana, Com. Rajpal CS NTR addressing the meeting

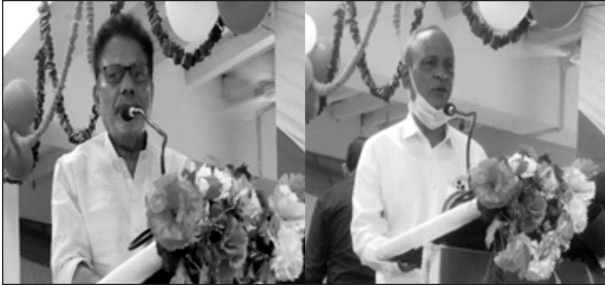


Com. K.R. Parmar, CS Gujarat and Com. Chaubey CS Bihar addressing the meeting

held in 3 or 4 months time. And appealed all the Secretaries to be co-operative in conducting the conference as per our constitutional provisions. Later, all the Circle Secretaries and officiating Circle Secretaries have given the organizational



**Com. Ashiq Ahamad CS J&K and
Com. Habib Khan CS MP addressing the meeting**



**Com. Sompal Saini, CS UP(W) and Com.
Ranjan Dani CS M.H. addressing the meeting**

status of their respective Circles and raised the issues viz 3rd wage revision, conduction of LIC's, CGA, Medical facilities, New promotion policy etc. Com. C. Singh, G.S. have elaborately explained the key issues raised by C.S's in the meeting. He conveyed thanks to all for making 100th Birthday function of Com. O.P. Gupta Ji and CS's meeting a big success. In the end the meeting ended with closing remarks by the President.

Tamilnadu Circle NFTE-BSNL celebrated O.P.Gupta Ji's 100th Birthday on 04-04-2022. All leaders and participants paid flower tributes to Com. O.P.Gupta Ji. More than 550 Comrades were gathered in well decorated hall. Circle president Com. G.S.Murlidharan presided over the



**Reception committee of Salem honouring
President and GS**



View of Dias



President and GS addressing



**Dy. G.S. and CS Tamilnadu addressing
the meeting**



**Com. Perumal, AI Vice President and
Com. Bala Kumar, DS addressing the Meeting**

meeting and Com. Balakumar ACS welcomed all the participants, and Circle secretary Com. K.Natarajan gave introduction speech. Inaugural speech delivered by all India President Com. Islam Ji. Our all India general secretary Com. C.Singh Ji gave details of wage revision with effect from 01.01.2017 and current topics of BSNL and its technological advancement also in detail.

Com. C. Singh, General Secretary recollected his close association with O.P.GUPTAJI. our senior Leader Comrade R.K. and Sethu, Our Dy. Gener-



Reception Committee honouring AI President



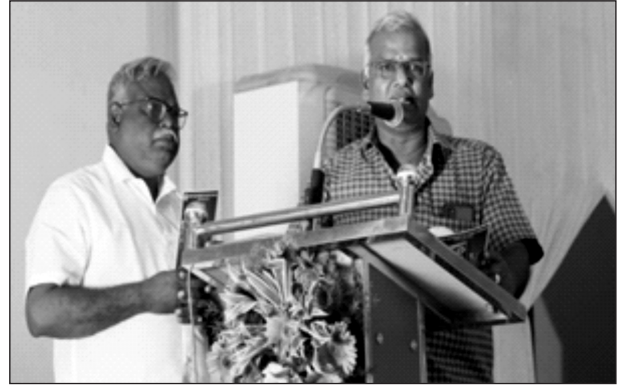
Reception Committee honouring GS



Reception Committee honouring Dy. GS



Reception Committee honouring Com. Kama Raju Secretary CHQ



Com. G.S. Muralidharan president TN Circle addressing

al Secretary, Com. K.S.Seshadri Ji and former Circle Secretaries of Tamilnadu Comrade Muthyalu, Tamilmani and Vice President Com. P.N.Perumal, FNT0 CS Jayapalan, TEPU CS Ravindran, all India vice President Com. Palaniappan, all India Secretary, Com. Kamaraj , former president Com. Laksham and women's wing circle level leader, Com. Lailabanu and others addressed the house. At the end vote of thanks given by Com. Mani Circle vice President. Com. Balakumar, D.S. Salem and his team played a vital and appreciable role to make the function in high profile level. On 05-04-2022 CEC of Tamilnadu Circle held under the Presidentship of Com. G.S. Murlidharan. This meeting was also attended and addressed by All India President and General Secretary.



View of audience

Memorable Grand Felicitation function at Hissar

On the occasion of superannuation of Com. S.P. Malhan O.S. and Secretary CHQ, who retired from service on 31-03-2022 after completing 41 years of service in DOT/BSNL. The Comrades

of Haryana and his family members felicitated him with gifts, shawls and garlands. Com. Islam Ahmad, President, Com. C. Singh, G.S, Com. H.K. Goel, C.S. Haryana, Com. Mahabir Singh C.S and Secretary CHQ, Com. Surjeet Singh C.S, Punjab, Com. Vinay Raina, Com. Mahender Vice President CHQ and Com. Rajpal, C.S. NTR and Secretary CHQ attended the function. More than 200 officials including women employees and well wishers attended the function. The CHQ team led by Com. C. Singh G.S honoured Com. S.P. Malhan with shawl and garland. CHQ wished him a happy retired life and requested to work for NFTE BSNL.



View of meeting hall



President and General Secretary felicitating Com. S.P. Malhan O.S.



Family members and relatives of Com. S.P. Malhan, O.S.



Daughters of Com. S.P. Malhan O.S.



Com. S.P. Malhan receiving G.S. in the hall



View of meeting hall

Trade Union workshop organised by AP Circle union at Vijayawada on 23-04-2022 and 24-04-2022:- NFTE AP circle union organised two days TRADE UNION WORKSHOP at Vijayawada from dt. 23-04-2022 to 24-04-2022. Com. T. V. Ramanamurthy Secretary CHQ inaugurated the workshop on first day i.e. dt 23-4-2022 at



G.S. and Dy. G.S. with Comrades at Vijayawada



Dy. G.S. addressing the Trade Union Workshop at Vijayawada



Com. Obulesu, AITUC State Secretary AP and Com. K. Anjaiah CS addressing the Trade Union Workshop at Vijayawada



G.S. addressing the Trade Union Workshop at Vijayawada



Sri. Dr. Brahmanada Reddy and Com. M. Venkaiah addressing the Workshop at Vijayawada

9.30 hours. 33 delegates from all the Districts in A.P. Circle attended for the workshop. Com. G. Obuleshu General secretary AITUC delivered his speech on the topic “**Background of formation of trade unions in India & Need of unions in PSUs.**” Afterwards Shri Dr. Brahmanada Reddy Great scientific analyst and Jnanavidya Vedika, GS delivered his speech on the topic “How to become a good speaker and leadership qualities” from 12.00 pm to 4.00 pm. Com. M. Venkaiah Sr



Com. T.V. Ramana Murthy, Secretary CHQ addressing the Trade Union Workshop at Vijayawada

AITUC leader delivered his speech on the topic **"Need of political awareness to the working class"**. The first day workshop concluded at 6-00 pm — 2nd day on 24-04-2022 Trade union workshop started with the speech of Shri Ch. Diwakar Babu principal of Siddardha Law collage Vijayawada on the topic **"Values of Indian constitution & Economic policies of Govt-impact on PSU"** afterwards Com. K.S. Sheshadri Dy. G.S NFTE delivered his speech on the topic **"NFTE History in Telecom & its achievements"**. After lunch hour, Com. Chandeshwar Singh G.S NFTE delivered his speech on the topic **"BSNL present situation - NFTE Future plans"**. General Secretary interacted with direct recruited

JEs and discussed their problems. G.S. has given elaborated clarification on the quarries raised by JEs in the meeting. Two days workshop ended with vote of thanks by Circle Secretary.



View of Trade Union Workshop at Vijayawada

Message From Director (HR) BSNL to all Employees in BSNL with regard to health Insurance

With the constant increasing prices of healthcare in our country, and with the ever rising instances of diseases and recent havoc created worldwide by COVID pandemic, health insurance has almost become a necessity. Health insurance provides people with a much needed financial backup at times of medical emergencies. It was being felt for quite some time that health insurance is crucial for thriving of our employees, improvement of customer experience and growth of the BSNL as a whole.

Earlier, an effort was made to start the health insurance policy in the month of September 2021 but the proposal did not fructify due to some administrative reasons. However, I am happy to share that at the initiative of our Union & Association, a health insurance policy for the employees working in BSNL is being started. The said policy is being implemented in association with Oriental Insurance Co. Ltd, a Central Govt PSU. This policy is independent of BSNLMRS and has no linkage of any kind with it. The policy is applicable for the employees who are drawing salary from BSNL i.e. all the regular employees who are working in BSNL including those working on deputation/deployment basis in BSNL.

The policy provides for cashless treatment in the empanelled hospital to the beneficiaries. It has many advantages over the policy taken in individual capacity. All pre-existing disease are covered. There is no waiting period i.e. claim can be lodged from the first day of policy period. Diseases usually excluded in individual capacity during the first four years are claimable from the first day of policy period. Premium is the same for all the age bands of employees. No prior medical check-up is necessary for the policy. There are various options available for our employees which the Admin Cell inform in detail. The policy is optional and deduction of premium amount shall be made from the salary of only those employees who opt for it.

I congratulate my Team of officers and representatives of Union & Association who worked sincerely for introduction of the scheme in a time bound manner. Keeping the best interest of the employees in mind.

I feel that the policy is very reasonable, affordable, competitive and useful in today's scenario and I suggest all the employees to opt for this policy.

With best wishes.

(Arvind Vadnerkar)

LETTERS FROM BSNL MANAGEMENT

Board level & below Board level posts including Non-unionized supervisors and Non-Executives in Central Public Sector Enterprises (CPSEs) - Revision of scales of pay w.e.f. 01.01.2007 Payment of IDA at revised rates regarding.

F.No.BSNLCO-A/11(18)/1/2020-ESTAB Dated 19-04-2022 to All heads of Telecom Circles & All heads of Other Administrative Units.

The undersigned is directed to forward here-with the Ministry of Finance, Department of Public Enterprises (DPE) OM No. W-02/0002/2014-DPE (WC)-GL-V/2022 dated 08.04.2022 on the above cited subject with regard to **increase in IDA rates from existing 184.1% to 185.3% w.e.f. 01.04.2022.** The same may be implemented in respect of Board level and below Board level Executives and Non-Executive employees drawing pay in IDA pay scales (2007) revised w.e.f. 01.01.2007.

2 This is issued with the approval of competent authority.

Handing over of O&M, First Line Maintenance (FLM) and utilization of Bharat Net (Except State Led Model – Phase II) to BSNL from 01.04.2022 - regarding.

No: 10-7/Merger/2022-HR/06 Dated: 31.03.2022

In pursuance to MOM dated 30.03.2022 issued by the Administrator, USOF on the subject matter, the Operation & Maintenance (O&M), First Line Maintenance (FLM) and Utilization of Bharat Net (Except State Led Model - Phase II) is to be handed over to BSNL w.e.f. 1.4.2022. The following arrangements are made in this regard:

1. Field Officers and Staff: All the BSNL officers and staff working in PMUs are being put under the functional control of BSNL for O&M and utilization purposes. These Officers and Staff shall remain under administrative control of BBNL and shall discharge project related functions as and when required and directed by BBNL.

2. Corporate Office: The following officers in Corporate Office along with associated staff dealing with O&M and utilization are being put under functional control of BSNL. These officers and staff

shall remain under administrative control of BBNL and perform functions as and when required and directed by BBNL.

i. Shri V.P. Singh, CGM (Project) Lucknow & State Head BBNL UP (East). With Additional charge of Director (O).

ii. Shri R.K Verma, CGM (Taxation), BBNL CO, New Delhi.

iii. Shri Brajesh Mishra, Sr. GM (O&M), BBNL CO, New Delhi.

iv. Shri Sanjay Bansal, Sr. GM (S&M), BBNL CO, New Delhi.

v. Shri. Akhilesh Gupta, Sr. GM (NMS & DC), BBNL CO, New Delhi.

vi. Ms. Neelima Phillipe, Sr. GM (NMS, DC & NOC), Bengaluru.

The officers at SI. No. V & VI above will also be responsible for NMS, O&M development and integration works related to projects.

This issues with the approval of CMD, BBNL.

Revision of Annual ceiling for reimbursement of outdoor treatment for Retired BSNL Employee.

No BSNLCO-ADMN/12/2/2002-ADMN Part (1) Dated: 01.04.2020

This office letter No. BSNL/ADMN-I/15-12/18 dated 08.05.2020.

Kindly refer to above referred letter on the subject matter. Approval of the Competent Authority is hereby conveyed for revision of Annual Ceiling for reimbursement of outdoor treatment for Retired BSNL Employees by modifying Para 2 (b) of the above referred letter as under.

Para 2(b) Annual Ceiling for reimbursement of outdoor treatment for Retried BSNL Employee is 12 days pay with vouchers (Basic pay at the time of retirement D.A. as on 01.04.2020)

The above modification will be effective from 01.04.2022 till further orders.

This is issued with the approval of Competent Authority.

Procedure for Outdoor medicinal claim for BSNL Employee (Serving/retired)

No. BSNL/Admn.1/15-12/18 Dated: 08.05.2020

The approval of competent authority is hereby conveyed for the following modifications in the procedure for outdoor medical reimbursement to BSNL employees (Serving/Retired).

1. Serving Employees : The ceiling for outdoor medical claim with voucher in a financial year shall be 15 days (basic pay DA) Remaining terms and conditions same as mentioned in O.M No BSNL/Admn 1/15-12/18 dated 19.07.2018 with Basic Pay DA as on 01.04.2020. The Basic pay DA as on 1.4.2020 will remain the basis of calculation till further orders.

2. Retired Employees: The following three options are allowed:

a. C.G.H.S

b. 15 days pay with vouchers (Basic Pay DA on date of retirement)

c. Without Vouchers flat Rs. 1000/-(one thousand) per month.

**GROUP HEALTH INSURANCE POLICY
for BSNL Employees-Regarding
Implementation of the scheme w.e.f.
01st May, 2022**

All CGMs BSNL Circles

**No.25-4/2021-BSNL(WL)/Admn Dated:
08.04.2022**

It is kindly intimated that the “GROUP HEALTH INSURANCE POLICY for BSNL Employees” shall be implemented in BSNL w.e.f. 01st May, 2022 in association with M/s Oriental Insurance Company Ltd. The scheme is optional and its premium shall be deducted from the salary of the concerned BSNL employees. The willing BSNL Employees are required to exercise their options to join the

scheme online through ERP/ESS portal. The salient features of the scheme are attached herewith as Annexure.

The POP UP window ERP/ESS portal for seeking option will open tentatively from 12th April, 2022 and will close on 21st April, 2022. The window will be open for submitting option from 12th April, 2022 to 18th April, 2022 and for withdrawal of option from 19th April, 2022 to 21st April, 2022. The options received through ERP/ESS portal shall only be considered. No written applications/representations to join/withdraw will be accepted.

Further, It is requested to nominee **ONLY ONE** Nodal Officer for your circle to coordinate with the insurance Company as and when required. The name, designation, mobile number and email id of the Nodal Officer may be submitted to this office latest by 18th April 2022 on email id **rk Gupta14@gmail.com** Only the information received from the authorized mobile number or email id of the Nodal Officer will be entertained by the Insurance Company.

It is requested that the policy should be given wide publicity and circulated among all the staff in the SSA/Zone/Unit under your jurisdiction so that the benefits may be availed by all employees

This is issued with the approval of Competent Authority.

Salient features of the “GROUP HEALTH INSURANCE POLICY for BSNL Employees” in associations with M/s Oriental Insurance Co Ltd.

a. Tentative date of commencement of policy is 01st May,2022

b. The following are the basic premium rates and Top Up policy rates for different options.

1. Annual Premium Rate for Rs 5 Lakh Insurance Cover (Applicable for all employees irrespective of scale of pay)

Premium/ GST	Option 1 Self+Spouse+3 children upto age of 25 Years	Option 2 Self+Spouse+3 children upto age of 25 Years + one parent upto age of 85 Years	Option 3 Self+Spouse+3 children upto age of 25 Years+ Two parents upto age of 85 Years	Option 4 Self +Spouse	Option 5 Self +Spouse + one parents upto age of 85 Years	Option 6 Self +Spouse +two parents upto age of 85 Years
Premium	13594	21876	30342	12909	21191	29657
GST	2447	3938	5462	2324	3814	5338
Total	16041	25814	35804	15233	25005	34995

2. Annual Premium Rate for Rs 10 Lakh Insurance Cover (Applicable only for employees having scale of pay E5 & above as on 01.05.2022)

Premium/ GST	Option 1 Self+Spouse+3 children upto age of 25 Years	Option 2 Self+Spouse+3 children upto age of 25 Years + one parent upto age of 85 Years	Option 3 Self+Spouse+3 children upto age of 25 Years+ Two parents upto age of 85 Years	Option 4 Self +Spouse	Option 5 Self +Spouse + one parents upto age of 85 Years	Option 6 Self +Spouse +two parents upto age of 85 Years
Premium	20391	32814	45513	19371	31794	44493
GST	3670	5907	8192	3487	5723	8009
Total	24061	38721	53705	22858	37517	52502

3. Rates of Top Up of Rs 5 Lakh Insurance Cover (Applicable for all employees irrespective of scale of pay)

Premium/ GST	Option 1 Self+Spouse+3 children upto age of 25 Years	Option 2 Self+Spouse+3 children upto age of 25 Years + one parent upto age of 85 Years	Option 3 Self+Spouse+3 children upto age of 25 Years+ Two parents upto age of 85 Years	Option 4 Self +Spouse	Option 5 Self +Spouse + one parents upto age of 85 Years	Option 6 Self +Spouse +two parents upto age of 85 Years
Premium	5438	8750	12137	5166	8478	11865
GST	979	1575	2185	930	1526	2136
Total	6417	10325	14332	6096	10004	14001

4. Rate of Top Up of Rs. 10 Lakh on Rs .10 lakh Insurance Cover (Applicable only for employees having scale of pay E5 & above as on 01.05.2022)

Premium/ GST	Option 1 Self+Spouse+3 children upto age of 25 Years	Option 2 Self+Spouse+3 children upto age of 25 Years + one parent upto age of 85 Years	Option 3 Self+Spouse+3 children upto age of 25 Years+ Two parents upto age of 85 Years	Option 4 Self +Spouse	Option 5 Self +Spouse + one parents upto age of 85 Years	Option 6 Self +Spouse +two parents upto age of 85 Years
Premium	6117	9844	13654	5811	9538	13348
GST	1101	1772	2458	1046	1717	2403
Total	7218	11616	16112	6857	11255	15751

Note:

- One parent means either “Father” Or “Mother” Or “Father in law” Or “Mother in law”

- Two parents means either “Father & Mother” Or “Father in law & mother in law” Cross selection of parents is not allowed e.g. while making a set of two parents father in law & mother is not allowed.

- Children upto age of 25 years (Born on or after 01 st May, 1997) only are eligible

- Parent/Parents upto age of 85 years (Born on or after 01st May, 1937) only are eligible.

c. The health Insurance Policy shall be independent from the BSNLMRS and shall have no linkage of any kind with it. BSNL Management will act only as a facilitator on behalf of beneficiaries for the health Insurance Policy.

d. The policy is applicable for following category of employees who are drawing salary from BSNL.

(i) All the regular employees of BSNL and (ii) All the employees working on depilation/deployment basis in BSNL

e. The policy insurance policy is offered in following two categories

(i) Rs 5 Lakh health Insurances cover

(ii) Rs 10 Lakh Insurances cover.

f. Rs. 5 Lakh health insurance cover is applicable for all the employees including employees having scale of pay E5 & above. Six options are available in this category. Top up value of Rs. 5 Lakh is available in this category which is optional.

g. Rs. 10 Lakh health insurance cover is applicable only for the employees having scale of pay

E5 & above. Six options are available in this category. Top up value of Rs 10 Lakh is available in this category which is optional.

h. The validity of the policy is one year from the date of effect. The same needs renewal on expiry of one year period as per the terms and conditions and premium amount as mutually decided by the BSNL management and the M/s Oriental Insurance Co. Ltd. as per the extant guidelines of IRDA.

i. The policy is optional and deduction of annual premium amount including GST may be made from the salary of willing employees for onward payment to M/s Oriental Insurance Co Ltd for commencement of the policy.

j. Additional after the inception of the policy is permitted only for addition of Newly Married Spouse and Newly Born Child and for newly recruited BSNL employees. Any addition in the policy shall be done on Monthly pass and premium will be paid according on prorata basis except in cases where in the Beneficiary had already opted the plan which has the provision for the proposed family i.e. spouse/ children. The same is illustrated as under.

- In case Coverage opted by the Employees is for Self+ Spouse +3 Child and 1st/2nd/3rd child is born in the tenure of the policy, Newly Born baby is covered from Day One. No additional premium shall be charged in this cases. Only the name of the newborn need to be added in the policy.

- In case Coverage opted by the Employees is for Self+ Spouse and the employees get married in the tenure of the policy, newly married spouse is covered. No additional premium shall be charged in this case. Only the names of the newly married spouse need to be added in the policy.

- In case Coverage opted by the Employees is for Self+ Spouse and Child/Children is/are born in the tenure of the policy, Newly Born babies are covered after receiving the Pro-rata premium for the above mentioned addition and any treatment in respect of said child shall be accounted from the date of inclusion of name in the policy after receiving prorata premium.

- No existing employees shall be permitted to the policy during the tenure of the policy. At the time of renewal of policy, however, they have the option to join the policy. Only newly recruited employees shall be permitted to join the policy during the tenure of the policy on prorata premium basis. Similarly existing policy holders shall have the op-

tion to exit from the policy at the time of renewal of policy after one year. Deletion is not permitted in any cases after payment of premium.

- Continuity benefits after Retirement till the expiry of the policy. The beneficiaries shall be having the continuity benefit as illustrated below.

If the policy period of the proposed policy with Insurer is from 01/05/2022 to 30/04/2023 and one of the Employees of the BSNL-Mr. "X" is going to retire on 31/12/2022 then in this case he will enjoy the benefit under policy till 30/04/2023. After retirement proximity option is available for him i.e. he can opt the individual plan/Family Floater plan from the Insurer with continuity benefit from the date of joining in this policy. However the rate of the premium is subject to modification/version and shall be decided by the Insurer.

BSNL has no role in any policy opted by individual employee after his/her retirement with Insure and he/she has to contact the Insure on his/her own.

m. The claim will be raised and settled by individual employees on its own. However any grievance of employees in this respect will also be looked by BSNL through nodal officer appointed by insurance company.

n. The insurance Company will set up a nodal officer who will liason with nodal officer of BSNL appointed specially for the purpose to look after the grievance of the employees, if any, in respect of the policy, its implementation and claim settlement.

o. BSNL will have no liability in respect of any default of individual employees in whatsoever manner related to insurance policy. BSNL will have no liability in respect of any data given in the application from by the individual employee.

Limited Internal Competitive examination (LICE) for promotion of Group 'C' employees to the grade of Junior Telecom officer (Telecom) [JTO (T)] in BSNL under 50% internal quota for vacancy year 2021 for vacancies up to 31.12.2021 (For working eligible BSNL employees only)

BSNLCO-11/13(12)/2/2022-RECTT-CO Dated: 21/04/2022 To, The Chief General Manager (AP/A&N/CHGR/CTD/HAR/KRL/KTK/MH/MP/NEII/OR/RAJ/TLNG/TN/BH/CHTD/UAL) BSNL

Telecom Circles

STARTING DATE OF ONLINE REGISTRATION OF APPLICATION : 05.05.2022* (tentative)

LAST DATE OF ONLINE REGISTRATION: 04.06.2022* (tentative)

EDITING/MODIFICATION IN APPLICATION DATA BY CANDIDATE : 06.06.2022 to 10.06.2022 * (tentative)

DATE OF ONLINE EXAMINATION : 07.08.2022

***Changes in date, if any, due to any administrative reason, shall be notified separately.** It has been decided with the approval of the Competent Authority to hold an online Limited Internal Competitive Examination (LICE) for promotion of Group 'C' employees to the grade of junior Telecom officer (Telecom) [JTO (T)] to fill up the vacant posts in the grade of junior Telecom officer (Telecom [JTO (T)] under 50% internal quota for vacancy year 2021 for vacancies up to 31.12.2021 **(as per ANNEXURE-A)** from the eligible candidates of BSNL.

Note:

1. The number of vacancies mentioned in ANNEXURE- A are tentative and subject to change. Reservation will be given effect as per Government of India policy/guidelines/court orders, if any.

2. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order issued shall be subject to further orders

IV dated 20.10.2009 and modified vide letter no-5/11/2009-Pers-IV dated 01.11.2011 **(ANNEXURE-C)**

3. The Eligibility for the examination prescribed in terms of RR of JTO (T) 2014 issued vide Ltr. No.5-32/2013-Estt-IV Dated 14.10.2015 read with DoP&T O.M No 22011/4/2013-Estt(D) dated: 8th May, 2017 are as follows

• The applicant must be in the pay scale of 13600-25420 or above with combined 5 years residency period in the pay scale of 13600 25420 or above as on 1st January of the vacancy year.

• The applicant should be below the age of 55 years as on 1st January of the vacancy year to be eligible for these said LICE.

4. Subject to para 3 above, the eligibility for appearing in the above mentioned Limited Internal Competitive Examination shall be as per existing Recruitment Rules of JTO (T) issued by cadre controlling authority of BSNL CO vide their letter no.5-32/2013-Estt-IV dated 14.10.2015. In case of any doubt with regard to eligibility, schemes and syllabus of the examination, the Circles make take up the matter suitably with the cadre controlling authority i.e. Establishment Branch of BSNL CO for necessary clarification

5. There will be a single paper. The details of the paper and Time Table of the examination will be as under

Sl. No.	Paper No.	Name of Paper	Maximum Marks / No. Of Question	Day & Date	Time (IST)/ Duration
1	(Part A)	General English & General Studies (Objective multiple choice question)	50 Marks (50 Question of one Mark each)	07.08.2022 (Sunday)	3 Hrs 10:00 Hrs to 13:00 Hrs
2	(Part B)	Technical paper (Specialization) (Object multiple choice question)	100 Marks (100 Question of one Mark each)		

that may be passed by the Supreme Court in the said batch of cases.

The LICE for JTO (T) for the vacancy year 2021 shall be conducted as per provision laid in the Recruitment Rules (RR) BSNL Corporate Office Letter No-5 32/2013- Estt-IV dated 14.10.2015 **(ANNEXURE-B)**

The scheme & syllabus for this said examination has been circulated vide letter no. 5-11/2009-Pers-

The LICE shall be through online mode

a. All questions will be of Multiple Choice Type (MCQ) each question contains four options and the candidate has to select only one correct answer. There would be negative marking and for each wrong answer 25% of the make of that question would be deducted

b. Minimum qualifying marks prescribed is as under

S. No.	Category	Minimum qualifying Marks in each part	Aggregate Marks
1	OC	30%	37%
2	SC/ST	23%	30%

Note: Please note that there shall be no further relaxation of Marks of any other parameter under any circumstances owing to maintained of efficiency of administration

6. The LICE will be held in following s17 BSNL Telecom Circles (**AP/A&N/CHGR/CTD/HAR/KRL/KTK/MH/MP/NEII/OR/RAJ/TLNG/TN/BH/CHTD/UAL**) at their respective headquarters. The details of the BSNL Territorial circles where the LICE will be conducted are given at Annexure-D

7. The employees, who are eligible in accordance with the eligibility conditions as referred in the Recruitment Rules and who desire to appear in the examination should submit the application on line Candidates applying for LICE for promotion to the grade of Junior Telecom officer (Telecom)[JTO(T)] are required to apply online form for which link shall be provided through BSNL website www.interexam.bsnl.co.in for any updates regarding the LICE. The candidates applying for LICE for [JTO(T)] are required to read all the instruction provided form. Candidates must have valid E-mail ID and Mobile Number at the time of online Registration. After submitting the application in line the applicant shall retain a hard & soft copy of the application form for record.

8. The prescribed examination fee shall be Rs.1000/- (Rupees one Thousand only) for the OC/OBC candidates, and Rs 500/- (Rupees Five Hundred only) for the SC/ST candidates. The same shall be paid through online mode i.e. Internet Banking, Credit, debit card etc. **The amount of the fee shall not be accepted in any other form. Fee once paid for the said LICE shall neither be refunded under any circumstances nor can be held in reserve for any other examination or selection even if the exam is not conducted due to any reasons, Candidates are requested to ensure their eligibility for the said LICE before applying for the same.**

9. Candidates are advised to complete their online registration process well before the last date to avoid last day rush/technical glitches/unforeseen circumstances. All incomplete registration will be rejected. Candidates will have to download their online application form. The candidates shall have

to download an Admit Card from the BSNL internal exam website www.interexambsnl.co.in, before the date of the online test by using their user login credential. **It will not be sent either by post or by E-mail.** BSNL shall not be responsible for serve crash problems or delays occurring on the last day of registration.

10. The applicants would be admitted to the examination on the basis of data/information furnished by them and captured during online registration of candidature. The said captured data/information shall be sent to Circles for verification of eligibility with respect to service particulars available in Services Book, SAP etc. Candidates are, therefore, once again advised to ensure that they fulfil all eligibility conditions before applying. The applicant must also ensure regarding his parent circle/category while filling the same in online application. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfil any of the eligibility conditions, the candidature of such applicants shall be cancelled and no correspondence in this regard shall be entertained. Issuance of an Admit card/Hall Ticket for the examination will NOT confer candidates any right for promotion/appointment etc. The promotion/appointment will be solely subject to fulfilment of all eligibility conditions (& availability of vacancies in the concerned circle) provided by concerned authorities.

11. BSNL shall display/provided the question & provisional answer key on the same portal soon after the Exam, for a stipulated period, where in candidates shall be provided with a suitable format to submit their online grievances/queries on question/answer option only on chargeable basis to discourage unscrupulous grievances. The same shall be paid through online mode i.e. Internet Banking, Credit Card, and Debit Card etc. On the basis of grievances received from candidates, if any, the final answer key & merit list shall be deployed as per prevailing guidelines.

12. Issuance of candidate response sheet, score card etc, for the said LICE shall NOT confer candidate any right for promotion/appointment etc. The promotion/appointment will be solely subject to fulfilment of all eligibility conditions and magnitude of qualified marks secured vis-a-vis availability of vacancies. **The aspect of Eligibility shall be solely on Circles and therefore circles should ensure that Service particulars of candidates are**

up-to date in all respect to avoid any kind of pre/post exam discrepancies.

13. Nothing other than specified in the Admit card shall be permitted to be taken inside the examination premises by the candidates. Violation of any of the instructions at any stage will make the candidate liable for disqualification of the candidature without assigning any reason thereof.

14. The concerned circles shall constitute an examination conducting team with suitable nos. Of member, where in Executive/Officer not below the rank of **GM** (preferably from HR/Admin sections) would be the **Examination Co-ordinator**.

15. The Examination Coordinator then shall nominate the **Examination Superintendent (ES)** not below the rank of **DGM or equivalent**. The Examination Coordinator shall also depute **Examination Observer (EO)** at every them centre irrespective of numbers of candidates. The Examination Observer (EO) should not be below the rank of **AGM/DE/EE** or equivalent. The Examination Observer (EO) would submit the report to the Examination Co-ordinator. The duties and responsibilities of Examination Co-ordinator (EC), Examination Superintendent (ES) and Examination Observer (EO) will be sent separately.

The Circle should also intimate the following details in respect of the Examination Coordinator, Examination Superintendent and Examination Observer to the undersigned through the E-mail lds bsnlrectt@bsnl.co.in by 05.05.2022.

- a. **Name:**
- b. **Office Address:**
- c. **Office telephone Number:**
- d. **Mobile Number:**
- e. **Authenticated BSNL E-mail Address:**

16. Circles heads are requested to arrange for the exam training to aspiring SC/ST Candidates for aforesaid LICE, as per admissible rules.

17. Promotion on the basis or result of this examination will be subject to the outcome of court cases pending in different courts on the issue related to reservation and also DoP&T instructions issued from time to time and endorsed by establishment section of BSNL.

18. The decision of BSNL in all matters relating to eligibility, acceptance or rejection of the applications for false information, mode of selection, conduct of examinations (S) and allotment of ex-

amination centres will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard. Discrepancies regarding eligibility during exam or later shall make candidates. Liable for rejection of candidature. The custodian of the service book shall ensure all aspects while verifying the eligibility and shall be sole responsibility of eligibility verifying authority.

19. All Circles are requested to bring this notification to the notice of all working eligible employees.

20. BSNL reserves the right to modify/amend any of the terms & conditions of this recruitment at any point of time.

**Payment of IDA at revised rates
w.e.f. 01.10.2020 upto 30.06.2021 to
Non-executive employees of BSNL
including industrial workers-reg.**

**No.38-30/2021-Pen (T) Dated: 18th January
2022 To, The CMD, BSNL BSBJ, New Delhi**

Ref.: Your office letter No. BSNLCO-A/11(18)/1/2020-ESTAB dated: 13.12.2021

Kindly refer to your letter cited above, mentioning the reasons behind the insurance of BSNL OM No. BSNLCO-A/11(18)/1/2020 –ESTAB dated 27.10.2021, allowing payment of IDA at revised rates from 01.10.2020 to 30.06.2021 the Non-Executives of BSNL including industrial workers.

2. Reply furnished by BSNL has been examined in consultations with IFD and PSU Division of DoT. It is observed that the IDA rates notified by DPE for Executives was being automatically extended to Non-executives as per Para 2.2 of the Wage Agreement since long. Therefore, the issuance of fresh DA rate, vide said OM dated 27.10.2021, for Non-Executive of BSNL does not appear to be sound.

3. Accordingly, BSNL is directed to keep in abeyance its OM No. BSNLCO A/1(18)/1/2020-ESAB dated 27.10.2021 allowing payment of IDA for non-executive for the period in question with immediate effect and till further orders.

4. Further, BSNL is advised to reconsider the OM dated: 27.10.2021 and in view of its revised stand, take the necessary action required to be taken in WP (C) No.29212 of 2020.

5. Action taken in respect of Para 3 & 4 above may be intimated to this office on urgent basis.

This is issued with the approval of Competent Authority.

Constitution of a Core Group to deal with matters relating to holding of 9th membership verification process for grant for recognition to majority union(s) of non-executive employees in BSNL.

BSNL/5-1/SR/2022 Dated: the 22nd April, 2022

It has been decided to constitute a Core Group consisting of the following officers to deal with matters relating to holding of 9th membership verification process for grant of recognition to majority union of non-executive employees in BSNL.

1. Ms Anita Johri–PGM(SR) – Member
2. Shri S.P Singh–GM (Admn) –Member
3. Ms Samita Luthra–GM (Rectt)–Member
4. Shri Santosh Kumar–DGM(SR)–Convener

2. The Core Group will represent the BSNL Management in all the meeting with chief labour Commissioner (Central) participating union and any agency for conduct of 9th membership verification process.

**Notice served by Hyderabad (BA) management for recovery of huge amount after retirement on VRS against license fee of quarters
*File.No BSNLCO-LM/14(12)/19/2020-O/o GM(LM) Dated: 05.04.2022 To The PGM Hyderabad Telecom District Hyderabad***

Ref: NFTE letter dated: 26.02.2020 addressed to Director HR, BSNL

Please refer to letter dated: 26.02,2022 from General Secretary, NFTE, New Delhi

In this regard, it is intimated that as per the Directorate of Estates OM No.18011/2/90-Po.III dated: 13.10.2003, the license fee chargeable for higher type accommodation is as under.

1. Three times the flat rate of licence fee shall be charged from Government servants who are allotted Government accommodation of a type higher than entitlement, out of turn, on their own request.

2. In case where due to adequate availability of quarters of a particular type a Government employ-

ee is allotted accommodation of a type which is higher than his entitlement, only flat rate of license fee relevant to that type of accommodation is to be charged from such allottee.

You may therefore take necessary action on the above referred letter accordingly based on merits of individual case.

This is issued with approval of the competent authority.

**Appointment of Chief Returning Officer-Conduct of 9th membership verification for electing majority representative union(s) of non-executive employee in BSNL regarding
*BSNL/5-1/SR/2022 Dated, the 22nd April, 2022***

With the approval of the competent authority, Shri S.N Gupta, GM (Restg), BSNL C.O. is hereby appointed as the Chief Returning Officer for overseeing the conduct of 9th membership verification proposed to be held in the month of Oct, 2022 for electing majority representative union (s) of non-executive employees in BSNL.

Child Care Leave – amendment of rules reg.

F.No. BSNLCO-A/11(25)/1/2022 – ESTAB dated 26th April 2022

In continuation of this office instructions issued on Child Care Leave vide Office Order No 1-33/2012-PAT (BSNL)/CL dated 8.3.013 and 26-6-2018 the undersigned is directed to convey the approval of competent authority for extension of Child Care Leave to single male parent, including unmarried or widower or divorcee BSNL employees in terms of the amendment to Rule 43-C of the CCS (Leave) Rules 1972 circulated vide Para III (b) of DOP&T OM No. 11020/01/2017-Estt. (L) dated 30-8-2019 (copy enclosed).

It is further reiterated that there is no requirement to endorse each and every office Memorandum of DOP&T on Child Care Leave in accordance with this office letter 1-33/2012-PAT/(BSNL)/CCL dated 8-3-2013 which stipulates that instructions issued by DoP&T on Child Care Leave from time to time are mutatis mutandis applicable to employees of BSNL. Accordingly, the amendments in CCL convened vide Para III (a) and III (c) of DoP&T OM 11020/01/2017-Estt (L) dated 30-8-2019 will also be applicable to BSNL employee.

LETTERS TO BSNL MANAGEMENT / GOVT.

Non-settlement of PO Cases - reg.

**TF-24/4 Dated:-07-04-2022 To, Director (HR),
BSNL New Delhi.**

It is to bring to your kind notice that some Presidential orders (PO) cases relating to Bihar, Jharkhand, UP (E) etc. are pending at Circle, Corporate and DOT levels out of these some officials have retired also. The terminal benefits of such cases are unsettled Causing sufferings to them.

We request you to please bestow personal attention so that these cases are resolved.

Supersession of Trade union rights by the CGMT Maharashtra.

TF-015 dated 28.4.2022 To, CMD BSNL, Board

We are receiving continuous reports regarding ignorance of the CGMT on HR issues raised by the recognized union in Maharashtra Circle.

After a long span of time Circle council meeting was held in the month of November 2021 for which minutes were also circulated, but the decisions taken on the issues have not been implemented till today.

The CGMT not allowing union representative to meet him.

Our circle union feels handicapped as the genuine staff grievances were not being considered by the CGMT Maharashtra what to say about the redressal of the grievances.

The act of the CGMT Maharashtra circle is totally against the rules and norms circulated by Corporate office time to time. Our union at circle level is always extends cooperation in all the activities of the management in the circle, but the act of the CGMT Maharashtra has created a great, resentment among the workers, which is not good for the health of our suffering company.

In this particular situation your kind intervention may bring the situation cordial, which help the staff to get relief from the abnormal situation created by the CGMT, Maharashtra.

We will be highly obliged if the CGMT Maharashtra may kindly be advised suitably to act according to provisions under the norms and rules with recognized union.

None payment of retirement benefits to the officials belonging to S/C S/T community in want of cast verification case related to Tamilnadu circle.

**TF-24/1(K) Dated: 26.04.2022 To, CMD BSNL
Board New Delhi**

It is to bring to your personnel kind notice that 60 SC/ST officials are suffering due to non-settlement of their retirement benefits. Out of 60 officials 30 were retired on superannuation before VRS and another 30 have retired on VRS.

All these officials have applied for cast verification to the committee of the state Govt. concern for the purpose, but it is an unfortunate situation for the retired officials that the committee of state Govt. is not in function since 2 years due to non-filling of the post of Chairperson and members of that committee.

Some of the retired officials are waiting from 6 year after their retirement and their families are in much crisis due to non-payment of retirement benefit of those officials.

In these circumstances it is requested you to kindly evolve some suitable mechanism to solve this burning issue of retired employees who have spent their lives for the service of BSNL.

We, therefore, implore upon you to kindly look into the matter personally and arrange some needful mechanism to help the suffering of retired employees for which we will be feel obliged.

Non remittance premium of CGEIS relating to employees from May, 2021 to December 2021 causing on- Settlement of the policies-reg.

**TF-16/3(b) Dated:-30-03-2022 To, CMD BSNL,
New Delhi**

It has been reported that in some circles the premiums of life insurance scheme From May, 2021 to December 2021 have not been deposited causing non-settlement of Their policies. These policies will lapse if the installments recovered installments from Employees are not deposited. In

Contd. on last page

मई दिवस मजदूर दिवस

मई दिवस अन्तर्राष्ट्रीय मजदूर दिवस है, जो दुनिया के कामगारों एवं मेहनतकश मजदूरों को समर्पित है। यह दिन मजदूर समुदाय को उत्साहित करता है तथा उन्हें यह अवसर प्रदान करता है कि वे अपने हकों और अधिकारों के विषय में जानकारी रख सकें। दुनिया भर में एक मई को आमजन विशेषतः श्रमिक समुदाय रैली एवं विरोध मार्च निकालकर छोटे एवं बड़े शहरों में इस विशेष दिन को गर्मजोशी के साथ मनाते हैं। मई दिवस मजदूरों कामगारों को शोषण से बचाने एवं उनको शोषण के खिलाफ लड़ने का शंखनाद है।

उन्नीसवीं शताब्दी के पूर्व श्रमिकों की कार्य पद्धति अति दर्दनाक थी। उन्हें 10 से 16 घंटे तक कार्य करने की बाध्यता दी। कार्यस्थल पर पेयजल, उचित प्रकाश की व्यवस्था नहीं रहती थी। नाबालिग बच्चों सहित बुजुर्ग सभी मजदूरी पर लगाये जाते थे और प्रतिवर्ष हजारों श्रमिकों की दर्दनाक मौत कार्यस्थल पर ही हो जाती थी। शोषण और उत्पीड़न का यह आलम था कि श्रमिक एवं मजदूर-कामगार नहीं होकर गुलाम समझे जाते थे और उन्हें गुलाम की तरह ही रखा जाता था। यह उस काल में मजदूरों की वास्तविक परिस्थिति थी। 1860 के दशक में मजदूर विषम गुलामों की तरह रहते थे।

इन परिस्थितियों से गुजरते हुए कुछ समाजवादी विचारकों के मन में आठ घंटे कार्यावधि की सवाल दिमाग में कौंधने लगी, जो शनैः शनैः जोर पकड़ते गया और संपूर्ण विश्व में आठ घंटे कार्यावधि की मांग जोर पकड़ने लगी। सर्वप्रथम अमेरिका में सम्पर्क स्थापित शुरु हुए और 1884 में अमेरिका के शिकागो शहर में एक नेशनल कन्वेंशन आयोजित हुई जहां आठ घंटे कार्यावधि की मांग बुलन्दी के साथ उठाई गई। उक्त कन्वेंशन में संगठित मजदूर संघों ने आठ घंटे कार्यावधि को न्यायसंगत बताया और मांग दर्ज की गई। मजदूर संगठनों ने आठ घंटे की कार्यावधि श्रमिकों का कानूनी अधिकार बताया। विद्रोह की चिंगारी प्रस्फुटित हो चुकी थी और निर्धारित कार्यक्रम के आलोक में 04.05.1886

को शिकागो शहर की सड़कों पर लाखों मजदूर उतर आये। एक प्रचंड रैली पूर्ण शान्ति के माहौल में निकाली गयी और आठ घंटे कार्यावधि के लिए गगनभेदी नारों के साथ मांग उठाई गई। शिकागो के हे-मार्केट से रैली को गुजरते वक्त बड़े ही योजनाबद्ध तरीके से सरकार एवं धन्नासेठों के गठजोड़ के तहत मजदूरों पर गोलियों की बरसात कर दी गई। इस आक्रमण में हजारों श्रमिकों को मौत के घाट उतार दिया गया। आन्दोलन में तेरह हजार उत्पादक संस्थानों के तीन लाख मजदूर सड़कों पर उतर आये थे। अमेरिकी सरकार इस घटना से हिल गई और एक घटिया जांच की प्रक्रिया के द्वारा का. पारसन, का. स्पाइसेज, का. एन्जेल एवं का. फिशर को उक्त हे-मार्केट की घटना के लिए दोषी ठहराते हुए उन्हें 11.5.1887 को फांसी पर लटका कर हत्या कर दी गई। एक नौजवान साथी सिर्फ 22 वर्ष का का. लुईसलिंग ने जेल के अन्दर असहनीय अत्याचार के कारण फांसी लगा ली। ये सभी साथी शिकागो के शहीद घोषित किये गये और आज भी सम्पूर्ण विश्व में इन शहीदों को प्रतिवर्ष मई दिवस के दिन याद करते हैं तथा उन्हें श्रद्धांजलि अर्पित करते हुए शोषण एवं उत्पीड़न के खिलाफ लड़ने का संकल्प लेते हैं। इन शहीदों के शहदत ने दुनिया भर में आठ घंटे कार्यावधि का प्रतिपादन किया अतः इन्हें श्रमिक समुदाय सदा-सर्वदा याद रखेंगे।

इस जघन्य अविस्मरणीय घटना के बाद अन्तर्राष्ट्रीय पटल पर विचारकों ने उक्त घटना की भर्त्सना की तथा सन् 1889 में पेरिस में आयोजित एक सम्मेलन में यह घोषणा पारित किया गया कि शिकागो के शहीदों की याद में तथा श्रमिकों को शोषण मुक्त वातावरण में समुचित कार्य स्थल पर आठ घंटे कार्यावधि के अधिकार को अक्षुण्ण रखने तथा शोषण के खिलाफ सजग रहने के संदेश के साथ प्रतिवर्ष 1 मई को मजदूर दिवस मनाया जायेगा। 1890 से लगभग सभी देशों में 1 मई को अन्तर्राष्ट्रीय मजदूर दिवस के रूप में मनाया जाना लगा। दुनिया के करीब 66

सीएचक्यू द्वारा सभी को मई दिवस की शुभकामनाएं

देशों ने मई दिवस को सरकारी छुट्टी घोषित कर दी गई है।

हमारे देश में का. शिंगारावेलर एक मजदूर नेता एवं प्रखर समाजसेवी ने सन् 1923 में मद्रास शहर (तमिलनाडू) में एक विशाल जनसभा आयोजित कर एवं जुलुस के द्वारा मई दिवस मनाने की प्रक्रिया शुरू की।

आज सम्पूर्ण राष्ट्र के श्रमिक अपने कार्यस्थलों पर मई दिवस प्रतिवर्ष आयोजित करते हुए शिकागो के शहीदों को श्रद्धांजलि अर्पित करते हैं तथा श्रमिकों के अधिकारों से उन्हें अवगत करते हुए शोषण मुक्त वातावरण में कार्य करने एवं उनके अधिकारों के प्रति उन्हें जागरूक करते हैं।

हमारे अपने संगठन एन.एफ.पी.टी.ई./एन.एफ.टी.ई ने इनके स्थापना काल से ही मई दिवस मनाने की प्रथा चली आ रही है। हमारे राष्ट्रीय पैमाने पर सभी शाखाओं पर एक मई को यूनियन के झंडोत्तोलन करते हुए मई दिवस के मूल संदेश को कर्मचारियों के बीच उद्घोषित करते हैं।

डाक एवं दूरसंचार विभाग के विभाजन के उपरान्त, दूरसंचार विभाग में करीब एक लाख के तादाद में कैजुअल मजदूर, पार्ट-टाइम मजदूर एवं आया विभाग में कार्यरत थे। इनकी परिस्थिति भी कार्यावधि के लिए निर्धारित नहीं होते थे। इन्हें भी 10 घंटे 12 घंटे कार्य करना होता था। दैनिक भुगतान की व्यवस्था थी, जिसकी दर अति अल्प होती थी। इनका जीवनयापन भी कठिनाइयों से गुजर रहा था। हमारे सर्वमान्य नेता का. ओ.पी. गुप्ता जी ने इन स्थिति को देखकर इनके लिए अनवरत संघर्ष करते हुए इन्हें नियमित कराया तथा वेतनमान एवं सभी सुविधाएं मुहैया कराईं, जिसमें से लाखों कामगारों के परिवार भी आम लोगों की तरह जीवनयापन करने योग्य बन गये। यह ऐतिहासिक सफलता का.ओ.पी. गुप्ता जी के कार्यकाल की स्वर्णिम घटना है।

आज भी बी.एस.एन.एल के अन्तर्गत हजारों मजदूर ठेकेदारों के मार्फत कार्यरत हैं। इन मजदूरों को न्यूनतम वेतन नहीं दिया जाता है। सरकारी व्यवस्था एवं ठेकेदारों के गठजोड़ के तहत इनका अप्रत्याशित शोषण हो रहा है। इनके कार्य के घंटे भी तय नहीं है। आज सरकार मजदूरों के बलिदान द्वारा अर्जित अनेक सुविधाओं का हरण कर रही है। श्रम कानूनों को निरस्त किया जा रहा है। ठेकेदारी प्रथा एवं निजीकरण को बढ़ावा देते हुए फिर से श्रमिकों को धन्नासेठों का गुलाम बनाने की प्रक्रिया जारी है।

ठेकेदारों के माध्यम से कार्यरत मजदूरों का शोषण, उत्पीड़न हो रहा है। इनके लिए कोई सामाजिक सुरक्षा एवं भविष्य की व्यवस्था नहीं है। कुल मिलाकर ऐसा प्रतीत हो रहा है कि फिर से शिकागो का त्याग, बलिदान एवं संघर्ष द्वारा अर्जित उपलब्धियों का पटाक्षेप करते हुए श्रमिकों को उन्नीसवीं सदी के दास-काल में धकेलने की सुनियोजित प्रक्रिया जारी है। बी.एस.एन.एल में वी.आर.एस 19 के उपरान्त कोविड-19 के दहशत के बीच सरकारी चिंतन के तहत बी.एस.एन.एल प्रबन्धन ने मनमाने ढंग से और एकतरफा कैडर रिस्ट्रक्चरिंग के नाम पर समस्त कार्यरत कर्मचारियों को अधिक घोषित कर दिया गया है। पदों का अनुमोदन कार्यरत कर्मचारियों की संख्या से काफी कम कर दी गई है। कर्मचारियों के पदोन्नति के रास्ते बन्द कर दिये गये हैं। सरकारी दवाब के अन्तर्गत संचालित कम्पनी में मुनाफा नहीं होने के नाम पर कर्मचारियों को वेतन पुनरीक्षण नहीं किया जा रहा है। कुल मिलाकर स्थिति चिंतनीय है। सरकार अपने नीतिगत तरीके से लोक उपक्रमों को निजी हाथों में सौंपने जा रही है।

बी.एस.एन.एल के स्थापना के समय सरकार के जो लिखित वादे किये थे उससे मुकर रही है।

स्वदेशी के नाम पर बी.एस.एन.एल को 4-जी स्पेक्ट्रस की सेवा देने को पिछले चार वर्षों से रोक कर रखी है। बी.एस.एन.एल वांछित संसाधनों के अभाव में पिछड़ते जा रही है। राजस्व की कमी हो रही है।

अतएव आज भी हे-मार्केट शिकागो का संघर्ष नेताओं का त्याग और बलिदान फिर से हमें ललकार रही है। आज भी मई दिवस का सन्देश प्रसांगिक है। एकताबद्ध होकर ही हम इन श्रमिक विरोधी नीतियों को परास्त कर सकते हैं। आइये हम इस मई दिवस पर शहीदों की शहदत से प्रेरणा लेते हुए लोक उपक्रमों की सुरक्षा एवं कार्यरत कर्मचारियों की हित रक्षा का संकल्प लें।

मई दिवस जिन्दाबाद – कर्मचारी एकता

जिन्दाबाद

बी.एस.एन.एल जिन्दाबाद

एन.एफ.टी.ई जिन्दाबाद

संगठनात्मक समाचार दिनांक 8-4-2022 को दिल्ली में परिमंडलीय मंत्रियों की बैठक

का. ओमप्रकाश गुप्ता जी के 100वीं जन्मतिथि पर आयोजित सभा के समापन एवं भोजन के उपरान्त उसी दिन 3 बजे उपरात से परिमंडलीय मंत्रियों की सभा का. इस्लाम अहमद जी की अध्यक्षता में सम्पन्न हुई।

सभा के आरम्भ में का. चन्देश्वर सिंह महामंत्री ने सभा के लिए निर्धारित एजेन्डा पर प्रकाश डाला तथा ऑल इंडिया कांफ्रेंस के विषय में अपने मन्तव्य रखे। उन्होंने चार महीने के अन्दर ऑल इंडिया कांफ्रेंस कर लेने के लिए सभी परिमंडलीय मंत्रियों से अपील की इस सम्मेलन को सफल बनाने के लिए संगठन के संविधान के प्रावधानों की तहत व्यवस्था बनाई गई महामंत्री के उद्बोधन के उपरान्त सभी परिमंडलीय मंत्रियों ने माननीय अध्यक्ष के निर्देशानुसार अपनी बातें रखी। जिसमें लगभग सभी उपस्थित साथियों ने संगठन का सम्मेलन शीघ्र करने एवं संविधान के प्रावधानों के तहत करने की बात की। देर संध्या 7:30 बजे अध्यक्ष के समापन भाषण के उपरान्त सभा समाप्त की गई।

तमिलनाडू सर्किल एन.एफ.टी.ई द्वारा सेलम में का. ओ.पी. गुप्ता जी की शतवार्षिकी:

का. ओ.पी. गुप्ता जी जन्म शताब्दी एन.एफ.टी.ई के प्रत्येक परिमंडल एवं जिला स्तर पर समारोह स्वरूप बनाने की दिशानिर्देश यूनियन की केन्द्रीय मुख्यालय से 8-4-2021 के पूर्व जारी किया गया था। जिसके तहत सम्पूर्ण राष्ट्र में हमारे शाखाओं ने एक वर्ष तक कामरेड गुप्ताजी की जन्मशती समारोह का आयोजन किया। इसी कड़ी में दिनांक 4-4-2022 को तमिलनाडू सर्किल के सेलम में अत्यन्त उत्साह के साथ का. ओ.पी. गुप्ताजी की जन्मशती समारोह मनाया गया। इस अवसर पर यूनियन के राष्ट्रीय अध्यक्ष साथी इस्लाम अहमद एवं महामंत्री साथी चन्देश्वर सिंह ने भी सहभागिता दी। उक्त अवसर पर संगठन के पुराने साथी का. आर. के. का मतियालु का पी.एन. पेरुमल एवं सभी यूनियन एवं एशोसिएशन के सर्किल स्तरीय नेताओं ने समारोह में उपस्थित समुदाय को सम्बोधित किया और

सभी नेताओं ने अपने सम्बोधन में का. गुप्ता जी को महान श्रमिक नेता बताते हुए अपने कार्यकाल में उनके साथ बिताये लम्हों की यादगार को साझा किया।

का. चन्देश्वर सिंह महामंत्री ने अपने उद्बोधन में कहा कि का. ओ.पी. गुप्ता जी त्याग एवं संघर्ष की प्रतिभूति थे जिसका साक्षात उदाहरण उनके स्वयं के पहल पर दिल्ली में अर्जित करोड़ों की सम्पत्ति दादा घोष भवन है, जिसे उन्होंने संगठन के लिए अर्पित कर दिया। उनके द्वारा एक लाख कैजुअल मजदूरों का नियमितीकरण। सभी संबंध के कर्मचारियों को विभिन्न तरीकों से पदोन्नति का अवसर देकर साथी गुप्ता जी ने दूरसंचार कर्मचारी को भी समाज में एक कुलीन नागरिक की हैसियत से जीवनयापन का मार्ग प्रशस्त किया।

दिनांक 5-4-2022 को तमिलनाडू सर्किल के कार्यकारिणी की बैठक की गई, जिसमें साथी चन्देश्वर सिंह एवं साथी इस्लाम अहमद ने शिरकत की।

का.ओम प्रकाश गुप्ता जी की 100वीं जन्मतिथि

दिनांक 8.4.2022 को दिल्ली के ईस्टर्न कोर्ट स्थित सीटीओ ऑडिटोरियम में का. ओमप्रकाश गुप्ता जी की 100वीं जन्मतिथि एक वृहद समारोह के रूप में आयोजित किया गया। समारोह में लगभग दो सौ स्थानीय कर्मचारी, उत्तर प्रदेश पश्चिम एवं हरियाणा के कर्मी भी शामिल हुए। राष्ट्रीय पैमाने पर एनएफटीई के लगभग सभी सर्किल सेक्रेटरी शामिल हुए जिनमें से कुछ साथियों ने अध्यक्ष के बुलाने पर अपने विचार भी रखे। समारोह की अध्यक्षता का. इस्लाम अहमद ने की। समारोह का मुख्य आकर्षण यह था कि परम आदरणीय का. गुप्ता जी के दोनों पुत्र, दोनों पुत्रवधु और उनके सभी पुत्र एवं पुत्रियों सहित उनकी पौत्र एवं पौत्रवधु भी उपस्थित हुए और सबों ने क्रमवार गुप्ता जी के साथ परिवार के बिताये गये क्षणों का विवरण दिया। परिवार के वक्ताओं ने यह बताया कि का. ओ.पी.गुप्ता जी परिवार की गतिविधियों से अधिक अपने संगठन और सदस्यों की चिंता में ही लगे रहते थे।

सभा में बीएसएनएल बोर्ड के पूर्व निदेशक वित्त श्री एस डी सक्सेना जी भी शामिल हुए तथा का. गुप्ता जी के कार्यों को असमानांतर बताया। उन्होंने विषम परिस्थिति में भी गुप्ता

जी द्वारा दृढ़ रहने की उनकी कार्यप्रणाली का जिक्र किया। का. चन्देश्वर सिंह ने प्रारंभिक उद्बोधन में अपने अनुभव एवं जो उन्हें गुप्ता से सीख मिली उसकी चर्चा की।

का. लतिका नायर केरल की पूर्व परिमंडलीय सचिव भी उक्त अवसर पर उपस्थित होकर गुप्ताजी के साथ कार्य करने के अनुभव को साझा किया।

का. इस्लाम अहमद ने सभा में आने और अपने अपना अनुभव साझा करने के लिए सभी अतिथियों का धन्यवाद करते हुए, एन.एफ.टी.ई में शामिल होने के बाद गुप्ता जी के साथ बहुत करीब रहकर कार्य करने की प्रक्रियाओं उनके द्वारा मिले मार्गदर्शन को साझा किया। सभी उपस्थित समुदाय को दोपहर का भोजन कराया गया।

अविस्मरणीय एवं उच्चस्तरीय सम्मान समारोह

का. एस.पी. मल्हान कार्यालय अधीक्षक दूरसंचार व्यापार क्षेत्र हिसार (हरियाणा) एवं राष्ट्रीय सचिव एन.एफ.टी.ई के सम्मानजनक सेवानिवृत्ति तिथि दिनांक 31-3-2022 को टेलीफोन परिसर हिसार के प्रारंभ में एक अति मनोरंजक वातावरण एवं सुसज्जित पंडाल में साथी एस.पी.मल्हान को सम्मानित करने हेतु स्थानीय अधिकारियों एवं कर्मचारियों द्वारा एक वृहद आयोजन किया गया। समस्त उपस्थित समुदाय ने साथी मल्हान को फूल-मालाओं से ढक दिया तथा पुष्पगुच्छ से अच्छादित कर दिया। सम्मान देने वालों में महिला कर्मचारियों की संख्या सराहनीय रही।

साथी एस.पी. महान के परिवार के सभी सदस्य, पत्नी, पुत्र, पुत्रियां, पुत्रवधु एवं बंधु-बंधव सम्मान समारोह में उपस्थित होकर उनके साथ पारिवारिक परिवेश का उल्लेख किया। एक पुत्री ने अपनी रचि कविता का. मल्हान को समर्पित किया जिसके भाव से उपस्थित समुदाय की आंखें पिता-पुत्री संबंध की पवित्र एवं प्रिय भावों को लेकर नम हो गयी।

सभा को उपस्थित महाप्रबन्धक हिसार ने अपने उद्बोधन में साथी मल्हान कार्य संस्कृति एवं बी.एस.एन.एल के प्रति समर्पण भाव को चिन्हित किया तथा उनके स्वस्थ जीवन एवं दीर्घायु होने की कामना की। सभा को हरियाणा प्रदेश में कार्यरत सभी यूनियन और एसोसिएशन के लोगों

ने भी अपने विचार रखे।

एन.एफ.टी.ई मुख्यालय की ओर से का. इस्लाम अहमद अध्यक्ष, का. चन्देश्वर सिंह महामंत्री, का. महावीर सिंह राष्ट्रीय सचिव एवं सर्किल सेक्रेट्री झारखंड का. राजपाल, सी.एस.एन.टी.आर का. विनय रैना एवं का. महेन्द्र सिंह राष्ट्रीय उपाध्यक्ष, एवं का. नरेन कुमार उपाध्यक्ष ने सभा में भाग लिया, साथी एस.पी. मल्हान को सम्मानित किया उन्हें माल्यार्पण, पुष्पगुच्छ एवं शॉल अर्पित कर सम्मानित किया।

साथी मल्हान डाक-तार विभाग, दूरसंचार विभाग एवं बी.एस.एन.एल में लगातार 41 वर्ष तक सेवा देने के बाद सेवानिवृत्त हुए हैं।

साथी सी.सिंह ने अपने उद्बोधन में उनके साथ संगठन में कार्य किये जाने के लिए धन्यवाद किया तथा भविष्य में भी संगठन से जुड़े रहने की अपील की।

रात्रि में एक अत्यन्त सुसज्जित पंडाल के अन्दर साथी एस.पी.मल्हान ने अपने निजी आवास पर प्रीतिभोज का आयोजन किया जिसमें लगभग आठ सौ लोगों ने भोजन ग्रहण किया।

Contd. from page 20 : Letters to BSNL Management

this connection Eastern UP Circle Case may be Referred as an example.

We request you to please get the matter enquired and resolved.

Non-settlement of VRS-19 claims of retired personnel- reg.

TF-58 Dated:-30-3-2022 To, Director (HR) BSNL, New Delhi.

We are very thankful to your DO No.-BSN-LCO-A/11(11)11512020-ESTAB dt-25-03-2022 regarding settlement of VRS claims of the retired personnel.

It is stated that there are vigilance cases of retirees which are rolling between CVO, BSNL and the DOT. We shall feel obliged if appropriate steps are taken to get such cases also resolved.

ईद-उल-फितर की हार्दिक शुभकामनाएं